

**Welfare Council Agenda  
February 22, 2017  
8:30 a.m.  
Williamson 265**

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- 1) Call to Order
- 2) Approval of January 25, 2017 minutes.
- 3) Chair's Report
- 4) New Business
  - Discussion – Compensation consultant's efforts and faculty leave – Jodi Gentry presenting.
  - Discussion – Agenda items for the March meeting.
- 5) Adjournment

**Welfare Council Minutes (DRAFT)**  
**January 25, 2017**  
**8:30 a.m.**  
**Williamson 265**

**Attendees:**

Ray Thomas	Jodi Gentry	Angel Kwolek-Folland	Katherine Vogel-Anderson
Amanda House	Mei-Fang Lan	Sue Alvers	

Ray Thomas called the meeting to order at 8:35 a.m. and the November minutes were approved.

**Chair's Report – Ray Thomas**

- Dr. Thomas reported on the January Steering Committee meeting. He noted that UF's legislative budget request is about \$12.5M. He stated that one of the requests are funds for the Music Building renovation or replacement. If UF receives outside funds, plans are for a new building. If the University doesn't receive donations, then plans are to renovate the Music Building.
- The Faculty Club is still under discussion as to location and design.
- Provost is investigating a software tool that will assist faculty to find colleagues for collaboration.
- Research and Scholarship Council requested that the University search for a project management tool for researchers.
- Budget Council is working on a "budget glossary".

**Implementing Climate Survey Action Items – Jodi Gentry**

- University held 10 forums, with approximately 200 people participating in total.
- College info will be released this month.
- Survey and forum results were helpful for UF/President Fuch's strategic planning effort: A Decade Ahead and also the UFHR Strategic Commitment
- Long term goals
  - Help bring strong talent to UF
  - Strategic Compensation
  - Performance management
  - Leadership Capabilities
  - Inclusion
  - Risk aware not Risk averse
  - Service Excellence
- Ron Anderson, the Student Ombudsman, has agreed to also be the Staff Ombudsman. This will be a six month pilot program.

**Insurance and People-First – Katherine Vogel-Anderson**

- What is the process to correct People First mistakes? During a family transition with health insurance, a faculty member had his health benefits canceled due to miscommunication with the premium.
  - Peoplefirst would not take a check, money order or credit card
  - There have been issues with Peoplefirst customer service
  - Jodi Gentry was in contact with PeopleFirst to try and work out the problems.

Meeting adjourned at 9:55 a.m.